

BAAS in Organizational Leadership

The Bachelor of Applied Arts and Sciences in Organizational Leadership (ORGL) degree is a competency-based program that prepares innovative leaders for employment in an increasingly technological and global society. This program provides opportunities for students to receive credit for what they know and can do already, allows them to accelerate completion of their degree and — because it is fully online — students are able to plan their study schedule around the rest of their day to complete the coursework.

All competency-based coursework must be completed with a mastery of 80% or higher on all posttests and required assignments.

Core Curriculum Courses

See the Core Curriculum Requirements (<https://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>) 42

Professional Development Electives* 48

Students may transfer in coursework to fulfill this requirement, or select from a range of courses.

Applied Major Courses 30

ORGL 3311	Foundations of Organizational Leadership	
ORGL 3321	Organizational Communication	
ORGL 3322	Organizational Ethics	
ORGL 3331	Data Driven Decision Making	
ORGL 3332	Organizational Behavior	
ORGL 4341	Leadership Theory	
ORGL 4343	Leading Change	
ORGL 4342	Leading Teams	
ORGL 4352	Capstone I	
ORGL 4361	Capstone II	

Total Hours 120

Second Bachelor's Degree in BAAS-Organizational Leadership

For students who have already acquired a Bachelor's degree and are seeking a 2nd Bachelor's degree in BAAS-Organizational Leadership, the following courses need to be completed: ORGL 3311; ORGL 3321; ORGL 3322; ORGL 3331; ORGL 3332; ORGL 4341; ORGL 4343; ORGL 4342; ORGL 4352; ORGL 4361

BAAS: ORGANIZATIONAL LEADERSHIP TEACHER PREPARATION EMPHASIS

The Teacher Preparation Emphasis exists within the existing Organizational Leadership degree, and it is designed specifically for paraprofessionals and other adult learners who are seeking a seamless path to alternative teacher certification after completing a bachelor's degree. This specially created curriculum blends knowledge and skills development as a leader but also prepares students for a career trajectory as a K-12 teacher. Students will complete a total of ten courses for the ORGL degree, and five of these courses provide an applied focus on educational issues and leadership as well as career readiness to pursue teaching as a future occupation.

Required courses for Teacher Preparation Emphasis

ORGL 3331	Data Driven Decision Making	3
ORGL 4352	Capstone I	3
ORGL 4361	Capstone II	3
ORGL 4341	Leadership Theory	3
ORGL 4344	The Organization of Public Education	3

*ORGL 4344 replaces ORGL 4342 on ORGL Degree Plan.

A grade of "B" or higher must be earned in all courses in this Major.