

# Applied Arts and Sciences (BAAS)

Applied Arts and Sciences (BAAS) Web Site (<https://www.tamuc.edu/programs/applied-arts-science-baas/>)

The Bachelor of Applied Arts and Sciences (BAAS) degree at East Texas A&M University requires the completion of 120 semester hours. The BAAS degree is designed to meet the following student needs:

- Persons that hold an Associate (college track) degree from a regionally accredited institution.
- Persons that hold an Associate of Applied Arts and Sciences (technical track) degree from a regionally accredited institution.
- Persons that have completed at least 65 semester hours of college credit from a regionally accredited institution with a minimum of 35 semester hours in general education and at least 30 semester hours in a career, technical or vocational discipline. The ideal candidate for the BAAS degree is someone that has completed all of the general education and career courses required (85 semester hours) prior to entering the BAAS program at East Texas A&M University .
- Persons who have an overall GPA of at least 2.6 on a 4.0 scale.
- **Persons who have the ability to take courses online.** Thirty-six (36) upper level semester hours of the BAAS degree are required to be completed through instruction provided by East Texas A&M University. The 12 courses comprising the "Professional Development" component of the BAAS degree will be offered online.

The BAAS degree program addresses the following educational objectives:

1. Demonstrate effective communication skills and techniques within an organization.
2. Demonstrate effective project management skills.
3. Function effectively in a dynamic, data-driven environment.
4. Recognize and discuss organizational management and leadership practices across different industry sectors.
5. Engage in decision making processes governed by personal and organizational values and ethics.

Students that achieve these educational objectives will be prepared to:

- Acquire leadership and management positions in their career field.
- Pursue an online Master of Science in Technology Management degree with East Texas A&M University.

## Core Curriculum Courses

See the Core Curriculum Requirements (<https://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>)

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### Required courses in the major

BAAS 301	Pathways, Purpose, Exploration, and Career	3
BAAS 303	Interpersonal Relationships and Communication in Organizations	3
BAAS 326	Exploring Spreadsheets	3
BAAS 345	Leadership Techniques	3
BAAS 351	Planning, Budgeting, and Decision Making	3
BGS 404	Organizational Dynamics and Diversity	3
BAAS 408	Data Visualization	3
BAAS 445	Ethical Decision Making	3
BGS 481	Foundations of Project Management	3
BGS 492	Innovative Tools for Project Management	3

### Advanced Electives

6 sch from the following list or Advisor Approved:

6

BGS 401	Globalization
BGS 402	Research and Writing
BGS 405	Capstone: Designing Your Future As An Innovative Leader
BUSA 379	Business Process Management & ERP Systems
MGT 305	Principles of Management
MGT 330	The Entrepreneur

### Hours in a career, technical or vocational career

42 sch required

42

### Total Hours

120

A grade of "C" or higher must be earned in all course in this Major with the exception of the technical or vocational career field a grade of "D" is acceptable.