

Bachelor of Applied Arts and Sciences in Human Resources Development

This degree program will assist students in developing leadership skills to become a human resource professional that prepares employees for future positions as well as retaining and enhancing existing talent. Our courses will help employees develop new attitudes, skills and knowledge to grow as future leaders. Coursework will cover employee training and development, performance improvement, emotional intelligence, coaching, succession planning, employee career development and organizational culture and development. This degree will prepare students for roles in a wide range of industries, from business to education. Those with SHRM [Society for Human Resource Management] or PHR [Professional in Human Resources] certification may receive college credit for these credentials. The program is flexible, affordable and 100 percent online. If you have earned or worked toward an Associate of Applied Science (A.A.S.) degree, our innovative BAAS program will provide you with a cost-effective pathway to earning your Bachelor degree. We will accept up to 84 hours of your previous coursework from an accredited institution.

Core Curriculum Courses

See the Core Curriculum Requirements (<http://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>) 42

Professional Development Electives 48

Applied Major Courses

GSCB 404	Leveraging Diversity in Design and Leadership	3
HRCB 301	Principles of Human Resource Development	3
HRCB 310	Training, Recruitment and Staffing	3
HRCB 311	Compensation and Benefits	3
HRCB 400	Training and Development	3
HRCB 410	Ethics and Legal Issues in Human Resource Development	3
HRCB 411	Conflict Management & Resolution	3
HRCB 450	Career Development, Coaching and Mentorship	3
HRCB 499	Capstone	3
ORGL 3332	Organizational Behavior	3

*All Applied Major courses must be completed with the grade of B or higher. All students must complete 36SCH of upper-division coursework at A&M-Commerce. No substitutions are allowed for Applied Major courses.

Total Hours 120