

# Talent Development Graduate Certificate

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Talent Development graduate certificate is an online 12 credit hours program of study designed for talent development professionals who are responsible for building a seamless talent pipeline to prepare next generation of leaders for future growth and implementing learning and development solutions to raise the organizational capability and employee performance. The program curriculum includes 4 prescribed courses, which provide the essence of state-of-the-art knowledge, skills, and ability in succession planning, formal/informal learning in the workplace, and human performance technology (HPT) based on the foundations in people development. Students conduct various projects grounded in the reality of talent development. Upon completion of talent development graduate certificate, students will be ready to work as professionals in human resource development (HRD), talent management and development, performance and quality improvement in profit and nonprofit organizations, government agencies, and educational institutions. For more information please contact Dr. Kibum Kwon at Kibum.Kwon@tamuc.edu or call 903-886-5582.

Students can earn talent development graduate certificate after completing 4 prescribed courses (12 credit hours).

OLT 554	Principles of Adult Learning	3
OLT 560	Workplace Learning, Development, and Performance	3
OLT 563	Talent Development	3
OLT 575	Performance Analysis and Improvement	3
<b>Total Hours</b>		<b>12</b>

**Note:** Students must have admission to the Graduate School. Coursework must be completed at Texas A&M University-Commerce with a 3.0 GPA in all courses used for this graduate certificate. **(No Substitutions)**