

# Organization Development Graduate Certificate

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Organization Development (OD) graduate certificate is an online 12 credit hours program of study designed for OD professionals working primarily in organization change and performance improvement related careers. The certificate highlights the changing nature of the OD field impacted by the globalization, demographic shift, and technological advancement in modern organizations. The program curriculum includes 4 prescribed courses, which provide the essence of state-of-the-art knowledge, skills, and ability in the action research model, organizational leadership, multicultural issues, and work engagement. Students conduct various projects grounded in the reality of organization development. Upon completion of OD graduate certificate, students will be ready to work as professionals in organization development and change, leadership development, and culture and employee engagement in profit and nonprofit organizations, government agencies, and educational institutions. For more information contact Dr. Kibum Kwon at Kibum.Kwon@tamuc.edu or call 903-886-5582.

Students can earn organization development graduate certificate after completing 4 prescribed courses (12 credit hours).

## Required Courses

OLT 514	Organization Development	3
OLT 515	Cultural Issues in Organizations	3
OLT 516	Fundamentals of Work Engagement	3
OLT 553	Organizational Leadership	3

<b>Total Hours</b>		<b>12</b>
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**Note:** Students must have admission to the Graduate School. Coursework must be completed at Texas A&M University-Commerce with a 3.0 GPA in all courses used for this graduate certificate. **(No Substitutions)**