

# BAAS in Organizational Leadership

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The Bachelor of Applied Arts and Sciences (BAAS) in Organizational Leadership degree at Texas A&M University-Commerce is a competency-based program that prepares innovative leaders for employment in an increasingly technological and global society. This program provides opportunities for you to receive credit for what you know and can do, allows you to accelerate completion of your degree, and because it is fully online, you are able to plan your study schedule around the rest of your day to complete the coursework.

\* The Correspondence and Extension Courses degree requirement is not applicable to the Bachelor of Applied Arts and Sciences degree with major in Organizational Leadership.

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All competency-based coursework must be completed with a mastery of 80% or higher on all posttests and required assignments.

## Core Curriculum Courses

See the Core Curriculum Requirements (<http://coursecatalog.tamuc.edu/undergrad/core-curriculum-requirements/>) 42

## Professional Development Electives\* 48

CID 111	Critical Thinking
Students may transfer in coursework to fulfill this requirement, or select from the following range of courses:	
ORGL 130	Introduction to Organizations
ORGL 201	Supervision
CID 225	Record Keeping for Leaders
CID 302	Statistics
CID 338	Talent Leadership in Human Resources
ORGL 339	Legal Issues in Organizations
CID 342	Leading Innovation
CID 346	Numbers for Leaders
CID 347	Research Methods
CID 422	Project Management for Leaders
CID 431	Developing Globally Competent Leaders

## Applied Major Courses 30

ORGL 3311	Foundations of Organizational Leadership
ORGL 3321	Organizational Communication
ORGL 3322	Organizational Ethics
ORGL 3331	Data Driven Decision Making
ORGL 3332	Organizational Behavior
ORGL 4341	Leadership Theory
ORGL 4343	Leading Change
ORGL 4342	Leading Diverse and Inclusive Teams
ORGL 4352	Capstone I
ORGL 4361	Capstone II

**Total Hours 120**

Second Bachelor's Degree in BAAS-Organizational Leadership

For students who have already acquired a Bachelor's degree and are seeking a 2nd Bachelor's degree in BAAS-Organizational Leadership, the following courses need to be completed: ORGL 3311; ORGL 3321; ORGL 3322; ORGL 3331; ORGL 3332; ORGL 4341; ORGL 4343; ORGL 4342; ORGL 4352; ORGL 4361

## BAAS: ORGANIZATIONAL LEADERSHIP TEACHER PREPARATION EMPHASIS

We have created a track within our existing Organizational Leadership degree specifically for paraprofessionals and other adult learners who are seeking a seamless path to alternative teacher certification after completing a bachelor's degree. This specially-created curriculum blends knowledge

and skills-development as a leader, but also prepares students for a career trajectory as a K-12 teacher. Students will complete a total of ten courses. Three of these courses provide an applied focus on educational issues and leadership as well as career readiness to pursue teaching as a future occupation.

Required courses for Teacher Preparation Emphasis

ORGL 3331	Data Driven Decision Making	3
ORGL 4352	Capstone I	3
ORGL 4361	Capstone II	3